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DIARY NOTES

13 October 1961

DD/S [REDACTED]

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1. At the Deputies' Meeting this morning:

a. We reviewed our budget situation and Dick Bissell made the specific request that we make every effort to obtain releases, which are now pending before the Bureau of the Budget, from our Reserve while he is at the [REDACTED] Conference.

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b. [REDACTED] requested that each Deputy Director prepare a proposed agenda for briefing Mr. McCone. However, while we will do this it now appears that due to the brevity of Mr. McCone's stay in Washington prior to his departure for Europe the DD/P Area will get most of the time and that we will not really get a chance to brief him until he returns from Europe. I think that it is also agreed that we should not attempt great lengthy, detailed briefings at this time. Our immediate mission should be to try to give him the broad-brush treatment as to what we do and how we go about it, etc., and hope that we will get a second chance to go into more detail at some later date. At any rate, I should give Jack a proposed agenda for the first series of briefings very shortly.

2. Emmett Echols talked with me about the budget document for Fiscal Year 1963 which calls for a substantial increase in personnel. He believed that it would be necessary to augment his recruiting staff in order to bring these personnel on duty. I think that there is a gap here in our coordination between the Comptroller and the Office of Personnel inasmuch as the Office of Personnel seems to find out about these things only by accident. However, I told Emmett that I did not believe these figures were very realistic and that, in fact, he probably would not have to bring on very many more people than had been the case in the past.

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3. Emmett also talked to me about relieving [REDACTED] from his responsibilities as President of the Credit Union, GEHA, etc. I told him that I thought this should be done without further delay, although I had suggested to John that he not try to abandon these things too abruptly following his transfer from the Office of Personnel. If we can, we should arrange to have [REDACTED] elected President of these same activities.

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4. [REDACTED] telephoned to say that he had received a telephone call from the Department of Interior urging us to please make up our mind as to what we were going to do about [REDACTED]. I asked Bill to needle them for some idea as to what they would do with the facilities if we gave them up. [REDACTED] has been directed to go

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██████████ and look over the facilities and come to Washington sometime soon; presumably we will get some indication as soon as this has been done. Incidentally, Bill reported that ██████████ very definitely has in mind bending Mr. McCone's ear a little bit on this subject while he is at the ██████████ Conference. For my money this would be all to the good because the Director may be reluctant to make this decision without Mr. McCone's concurrence.

7. General Frye, a retired General and former classmate of Shuf Edwards, telephoned; he is associated with the First National Bank of Arlington and wanted to apply for banking concessions in the new building. I told him that we were not going to have any banking facilities in the new building. He wanted to make sure that the First National Bank of Arlington was considered if we should change our mind, and I suggested that he address a letter to me which would be put in the files and assure that his bank was considered if we did change our mind at a later date. (I think that we have a letter in the files already from the First National Bank of Arlington.)

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8. Emmett Echols has complained to me, and I have had the information from at least one other source, about Matt Baird's speech at the recent Intelligence Review Course. As I understand it, Matt carried on a dialogue between himself and an assumed Mr. McCone in which he said that the Agency had no personnel policy and that there was no career program. He disagreed with our early retirement policies, etc., etc. I want to talk to Matt about this but question seriously the judgment of a senior individual making these remarks in front of a class of this kind. It was also particularly unfortunate that the Deputy Director of Personnel who immediately followed him had no knowledge that Matt was going to say these things or that he had said them. Consequently, the class must have been left in quite a dilemma as to what to think. In addition to Matt's speech, I am told that ██████████ a member of the Office of Training but not a member of the class, took up considerable time haranguing the Deputy Director of Personnel, tearing down what he had to say, etc. I have to talk with Matt about this; not only he personally, but the Office of Training as a whole, has the responsibility to see that these courses are run in a dignified and constructive way, and it doesn't appear that this particular phase of the course was so conducted.

9. Emmett talked to me about certain changes which he wants to make in the Office of Personnel:

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a. He does not believe that ██████████ will ever provide the leadership to the Operations Division that it should have. This, of course, has long been my opinion. He wants me to move ██████████ somewhere since he, of course, is not doing an unsatisfactory job. He would like to have either ██████████ come in and take over this job. I think that either of these men would do the trick; however, from the standpoint of availability, ██████████ is more nearly available than anyone

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else. I have authorized Emmett to talk to Bob about this possibility and have told Bob also that I had granted Emmett such permission.

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b. Emmett would like to have [REDACTED] back to be the Deputy Director of the Operations Division. I told him that my regard for [REDACTED] was very high; in fact, I thought that he was probably a notch above anyone else we have had in this same job from the Office of Personnel. However, I hate to see him go back to the Office of Personnel at this time because I doubt whether it would be in the best interest of his own career, but I did not veto the idea.

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c. He also suggested that we let him have [REDACTED] to head his Recruitment Staff. [REDACTED] is a sick man and Emmett thought that he would welcome the opportunity to step aside and let someone else assume the burden. Again, I asked him to see whether he couldn't find someone else inasmuch as Tom was practically in place at the [REDACTED] Center, had already been introduced to many of the people in the community as the [REDACTED] and it would take a bit of doing to take him out of this role at this point in time.

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d. Emmett complained a bit about the General Counsel's reservations on [REDACTED] procedures at this late date. He said that at a recent meeting he thought he and Larry had agreed but that [REDACTED] had told him at lunch that the General Counsel's office to a man felt that [REDACTED] procedures were deficient and that we were going to lose in court the first time they were tested. I called Larry on this right away and found that the situation was somewhat less critical than what Emmett had thought but at the same time the General Counsel did have some reservations. I have asked Larry to reduce these to writing immediately and get them in the hands of the Director of Personnel. There is no reason why we should be procedurally deficient at this point in time, and, frankly, I must state that the General Counsel is pretty slow in coming up with these reservations in view of all of the consideration which has been given the matter up to this point.

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e. Emmett told me confidentially that [REDACTED] had called him and said that [REDACTED] and Dick Bissell had been briefed on the proposal concerning the transfer of the JOT Program and concurred in the paper almost as written.

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